

GLOBAL
PROGRAMS

Spring 2024 Update

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Program Spotlight

Integrated Bio-behavioral Survey in Kenya

UCSF, in partnership with Global Programs Kenya, is working with Kenya's Ministry of Health, specifically the National AIDS & STI Control Program and the National Public Health Laboratory, to launch an integrated bio-behavioral survey targeting key populations across nine counties. This project is financially supported by the US Centers for Disease Control and Prevention. The active involvement of both the key population community and the county governments has established an effective process for implementing the survey. More information will be shared as the project progresses.

Launch of the Weekly Performance Tracking Dashboard

Global Programs Tanzania, in collaboration with CDC-Tanzania's Strategic Information team, launched the Weekly Performance Tracking Dashboard. This innovative tool enhances the CTC-Analytics application, providing weekly updates on key HIV/AIDS process indicators at the facility level. Designed for user-friendliness, the dashboard will empower facility staff to take action when clients fall out of care, leading to improved service delivery and client outcomes. Launched on February 22, 2024, with key stakeholders, including CDC-Tanzania and PEPFAR Implementing Partners, the dashboard will be pivotal in enabling near real-time assessment of client HIV care and treatment trajectories and facilitating prompt interventions to enhance client outcomes.

**Launch of Version 1.3.0 of Lab Visual**

Over the past three months, GP Tanzania successfully launched Version 1.3.0 of Lab Visual in all Tille Lab System-equipped laboratories as part of Lab Visual Phase II. This update introduces new features aimed at enhancing data utilization and improving laboratory indicator performance. The Iterative Dashboard feature enables users to select between HVL or EID reports, view sample statuses and results, and analyze turnaround time trends with customizable date ranges. Reports now offer greater flexibility in generating HVL and EID summaries for various time intervals, with added Sample Tracking capabilities for detailed monitoring. Orientation sessions have been conducted for staff from NIMR PCR Lab and Bukoba RRH, with positive feedback emphasizing the usefulness of the Sample Tracking Report in identifying and addressing sample issues. These updates signify significant progress in enhancing the functionality and usability of the Lab Visual Application, thereby improving data management and decision-making processes in laboratory settings.



The GP Tanzania team celebrated the launch of their Weekly Performance Tracking platform with a delicious (and beautiful) cake!



During the [CUGH](#) poster session held in Los Angeles on March 9, **Country Director of Global Programs Kenya Dr. Koki Kinagwi** delivered the presentation, "Exploring Gender Discrimination, Sexual Harassment, and Workplace Inequality Faced by Female Doctors in Kenya and Its Impact on Specialty Choices."

Operations

Global Programs Salary Equity Project
IRSO is working with an international compensation consultant to establish standardized job categories and compensation bands across Global Programs offices to ensure proper compensation and effective equity in the local marketplace. This is a substantial and important undertaking. Good progress has been made to date, and we expect the project to be completed in the next few months.

We want to hear from you!
If you have not yet responded to the **Global Programs Stakeholder Survey**, please take a few minutes to give us your feedback. Your opinion is important to us.



Global Programs: UC system-wide resource
On March 7, IRSO sponsored a table at the [UCGHI Global Health Day](#) held at UCLA. The aim was to disseminate information about Global Programs' international registrations, serving as a UC system-wide resource for supporting global health research. *Pictured above are Jane Drake and Gladys Villacorta (photo by Sue Cotter).*

Opportunities

[The 7th Annual Africa Interdisciplinary Health Conference](#) will be held August 21-23, 2024, with a theme of "Healthcare in Africa: Collaboration, Innovation, and Sustainability." Abstract submissions close on March 15, 2024.

The UCSF Institute for Global Health Sciences is accepting applications for "[Short Trainings on Methods for Recruiting, Sampling, and Counting Hard-to-Reach Populations: The H2R Training Program](#)" (in person or online). The application closes on March 31, 2024.

[UCSF My Wellness Resource Hub](#): Find well-being resources on UCSF's seven pillars of Wellness: Emotional, Physical, Social, Environmental, Career, Financial, and Spiritual.

7 Pillars of Wellness Presentation: If you looking to share wellness resources available to your team, [request a Departmental Wellness Presentation](#).

[UCSF's Learning and Organization Development Department](#) provides many resources to help with career wellness needs.

- Workshops for individuals and managers
- Online course on avoiding burnout
- LinkedIn Learning
- UC Learning Center
- Remote and hybrid resources

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Created by the IRSO Office at UCSF, the *Global Programs Update* is a quarterly publication sent to all GP staff and selected UCSF audiences. Submit feedback or content suggestions to irso@ucsf.edu.

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